

BUSINESS RESPONSIBILITY REPORT

Poly Medicure Limited

Regd. Office: 232-B, 3rd Floor, Okhla Industrial Estate, New Delhi-110020, INDIA

Phone: +91-11-33550700; 47317000 Fax: +91-11-26321894/39

CIN: L40300DL1995PLC066923

www.polymedicure.com, Email: info@polymedicure.com

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

1	Corporate Identity Number (CIN) of the Company	L40300DL1995PLC066923
2	Name of the Company	Poly Medicure Limited
3	Registered address	232-B, 3 rd Floor, Okhla Industrial Estate, New Delhi – 110020, INDIA
4	Website	www.polymedicure.com
5	E-mail id	info@polymedicure.com
6	Financial Year reported	2019-20
7	Sector(s) that the Company is engaged in (industrial activity code-wise)	Medical Devices - NIC Code 46497
8	List key products that the Company manufactures/provides (as in balance sheet)	Infusion Therapy Blood Management Renal Care Diagnostics
9	Total number of locations where business activity is undertaken by the Company (a) Number of International Locations - 2 (b) Number of National Locations – 3	International- 3 China, Egypt, Italy Domestic- 3 Faridabad, Haryana Jaipur, Rajasthan Haridwar, Uttarakhand
10	Markets served by the Company – Local/State/National/International	More than 110 Countries

SECTION B: FINANCIAL DETAILS OF THE COMPANY

1	Paid up Capital (INR)	Rs. 4,412.34 lacs
2	Total Turnover (INR)	Rs. 64,616.24 lacs
3	Total profit after taxes (INR)	Rs. 9,238.28 lacs
4	Total spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%)	Amount to be spent is 168.46 lakhs (2% of PAT) Amount spent is 237.72 lacs
5	List of activities in which expenditure in 4 above has been incurred:-	Providing food and related services Promotion of Healthcare Welfare for disabled person and social welfare Promotion of Education Animal Protection

SECTION C: OTHER DETAILS

1	Does the Company have any Subsidiary Company/ Companies?	Yes, the Company has 3 Subsidiary and also 1 step down subsidiary.
2	Do the Subsidiary Company / Companies participate in the BR Initiatives of the parent company? If yes, then indicate the number of such subsidiary company(s)	The Company encourages its subsidiaries to undertake BR initiatives to the fullest extent in their operations. The Company's subsidiaries are incorporated outside India and they comply with the local statutory requirements of their respective countries.
3	Do any other entity/entities (e.g. suppliers, distributors etc.), that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]	The Company does not mandate its suppliers and distributors to participate in its BR activities. However they are encouraged to adopt sustainable business practices.

SECTION D: BR INFORMATION

1. Details of Director/Directors responsible for BR

(a) Details of the Director/Director responsible for implementation of the BR policy/policies

1. DIN Number : 00014008
2. Name : Shri Himanshu Baid
3. Designation : Managing Director

(b) Details of the BR head –

No.	Particulars	Details
1	DIN Number (if applicable)	00014008
2	Name	Shri Himanshu Baid
3	Designation	Managing Director
4	Telephone number	011-33550700
5	e-mail id	mdoffice.delhi@polymedicure.com

2. Principle-wise (as per NVGs) BR Policy/policies

The National Voluntary Guidelines (NVGs) on Social, Environmental and Economic Responsibilities of Business released by the Ministry of Corporate Affairs has adopted nine areas of Business Responsibility. These briefly are as under:-

Principle 1: Businesses should conduct and govern themselves with Ethics, Transparency and Accountability.

Principle 2: Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle.

Principle 3: Businesses should promote the wellbeing of all employees.

Principle 4: Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.

Principle 5: Businesses should respect and promote human rights.

Principle 6: Businesses should respect, protect, and make efforts to restore the environment.

Principle 7: Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner.

Principle 8: Businesses should support inclusive growth and equitable development.

Principle 9: Businesses should engage with and provide value to their customers and consumers in a responsible manner.

(a) Details of compliance (Reply in Y/N)

No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1.	Do you have a policy/ policies for	YES								
2.	Has the policy being formulated in consultation with the relevant stakeholders? (refer note-1)									
3.	Does the policy conform to any national / international standards? If yes, specify? (refer note-2)									
4.	Has the policy being approved by the Board? If yes, has it been signed by MD/ owner/ CEO/ appropriate Board Director?									
5.	Does the company have a specified committee of the Board/ Director/ Official to oversee the implementation of the policy? (refer note-3)									
6.	Indicate the link for the policy to be viewed online?	www.polymedicure.com								
7.	Has the policy been formally communicated to all relevant internal and external stakeholders?	The Policy is available in the website of the Company and the policy is expected to be adhered by all the stakeholders.								
8.	Does the company have in-house structure to implement the policy/ policies.(refer note-4)	YES								
9.	Does the Company have a grievance redressal mechanism related to the policy/ policies to address stakeholders' grievances related to the policy/ policies?									
10.	Has the company carried out independent audit/ evaluation of the working of this policy by an internal or external agency?									

Notes:

- All the policies have been formulated in consultation with the Management of the Company and are approved by the Board.
- Policies are prepared ensuring adherence to applicable laws/rules/regulations and are approved by the Board.
- The Board reviews the policies from time to time as and when necessary.
- The implementation of policies wherever applicable, the Board overseen the implementation of such policy/policies.

*Policy on Code of Conduct is available on Company website: www.polymedicure.com

*Other Policy's available on internal portal which is accessible only to employees.

(b) If answer to the question at serial number 1 against any principle, is ‘No’, please explain why:

No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1.	The company has not understood the Principles	NA								
2.	The company is not at a stage where it finds itself in a position to formulate and implement the policies on specified principles									
3.	The company does not have financial or manpower resources available for the task									
4.	It is planned to be done within next 6 months									
5.	It is planned to be done within the next 1 year									
6.	Any other reason (please specify)									

3. Governance related to BR

(a) Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year:

The Board of Directors reviews the BR performance of the company with annually.

(b) Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?

No, Poly Medicure Limited is publishing BR report for the first time for the year ended on March 31, 2020.

SECTION E: PRINCIPLE-WISE PERFORMANCE

Principle 1

1. Does the policy relating to ethics, bribery and corruption cover only the company? Does it extend to the Group / Joint Ventures / Suppliers / Contractors / NGOs /Others?

Yes. This covers all subsidiaries and group companies.

2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.

Company's stakeholders include investors, employees, customers, suppliers contractors, bankers and financial institutions government agencies and the local community. There were no complaints under other areas.

Principle 2

- 1. List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.**

The Company produces variety of products in the segment of Oncology, Infusion Therapy, Dialysis, Respiratory Care, Urology, Gastroenterology, Blood Management System, Blood Collection System, Surgery and Wound Drainage, Anesthesia etc. We use highly sophisticated equipment's and technology to manufacture medical devices under clean room conditions. The utilization of automated equipment and state of the art technology helps to make most cost effective devices. The Company has strong focus on managing and reducing its energy, water and waste footprint and works continuously in research and development.

- 2. For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product (optional):**

(a) Reduction during sourcing / production / Distribution achieved since the previous year throughout the value chain?

The Company, through Research & Development activities works on improving the yields in all processes and focuses on reduction of consumption of water and air.

(b) Reduction during usage by consumers (energy, water) has been achieved since the previous year

Our current products do not require energy / water for their use.

- 3. Does the company have procedures in place for sustainable sourcing (including transportation)?**

Yes

(a) If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.

To promote sustainable sourcing, the Company has built sustainability concern into its processes for vendor development and procurement management. We have procedures in place for our raw material supplies, supplementary materials, packing materials, transportation services and spares which are sourced from approved suppliers. The Company always tries to source materials from nearby vendors and if not available then approaches other vendors. MSME purchases as on 31st March, 2020 was 107.21 Crore.

- 4. Has the company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work?**

Yes

(a) If yes, what steps have been taken to improve their capacity and capability of local and small vendors?

The Company provides technical inputs to small vendors for improving product quality and operational efficiency. The Company periodically informs small vendors of its expansion and growth plans to enable them expand their operating capacity to align their growth with the Company's aspirations.

5. Does the company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so.

Yes, as a quality-focused organization, the Company does not re-process products which have failed the quality test.

Principle 3

1. Please indicate the total number of employees. **2,034**
2. Please indicate the total number of employees hired on temporary/contractual/casual basis. **1,825**
3. Please indicate the number of permanent women employees. **903**
4. Please indicate the number of permanent employees with disabilities. **Nil**
5. Do you have an employee association that is recognized by management? **No**
6. What percentage of your permanent employees is members of this recognized employee association? **N.A.**
7. Please indicate the number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year. **Nil**

No.	Category	No of complaints filed during the financial year	No of complaints pending as on end of the financial year
1	Child labour / forced labour/involuntary Labour	Nil	Nil
2	Sexual harassment	Nil	Nil
3	Discriminatory employment	Nil	Nil

8. What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year?

- (a) Permanent Employees: 85.00%
- (b) Permanent Women Employees: 85.00%
- (c) Casual/Temporary/Contractual Employees: 80.00%
- (d) Employees with Disabilities: NA

Principle 4

1. Has the company mapped its internal and external stakeholders? Yes/No

Yes, the Company's key stakeholders include investors, employees, suppliers, customers, regulatory agencies, banks and local communities around its sites of operations.

2. Out of the above, has the company identified the disadvantaged, vulnerable & marginalized stakeholders?

Yes in the category of Employees, Supplier of Goods and Services and the neighbourhood around the business locations.

3. Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable and marginalized stakeholders. If so, provide details thereof, in about 50 words or so.

Company provides training to disadvantaged, vulnerable and marginalized stakeholders on regular basis through our CSR initiatives and provide skill development & education.

Principle 5

- 1. Does the policy of the company on human rights cover only the company: No or extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?: Yes**
- 2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?**

No Complaint received by the Company on human rights issue.

Principle 6

- 1. Does the policy related to Principle 6 cover only the company: or extends to the Group/Joint Ventures/Suppliers/Contractors/NGOs/others.:**

The Policy at present covers the company, its subsidiary and branches.
- 2. Does the company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.**

No
- 3. Does the company identify and assess potential environmental risks? Y/N**

Yes
- 4. Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?**

At present the Company does not have any project related to Clean Development Mechanism.
- 5. Has the company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.**

Yes, mentioned in Annexure-9 of Annual Report.

6. Are the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported?

Yes. Emissions / Waste generated by the company are maintained within the permissible limits.

7. Number of show cause/ legal notices received from CPCB/SPCB which is pending (i.e. not resolved to satisfaction) as on end of Financial Year.

Nil

Principle 7

1. Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with:

- (a) Confederation of Indian Industry (CII)
- (b) Federation of Chambers of Commerce & Industry
- (c) PHD Chamber of Commerce and Industry
- (d) Faridabad Industrial Association
- (e) Healthcare Federation of India

2. Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others)

Yes, through membership in the above industry bodies, the Company has advocated on the key issues impacting price control and regulation of medical devices and other issues which may have significant impact on use of medical devices

Principle 8

1. Does the company have specified programmes/initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof.

Yes, the Company's programmes / initiatives / projects are given in the CSR Policy at www.polymedicure.com

Programmes/ projects implemented during FY 2019-20 and details of the CSR expenditure is given in the Annexure to the Board's report.

2. Are the programmes / projects undertaken through in-house team/own foundation/external NGO/government structures/any other organization?

The Company has undertaken its programmes/projects directly through external NGO's as detailed in the Annual report on Corporate Social Responsibility (CSR) activities (Annexure to the Board's report).

3. Have you done any impact assessment of your initiative?

Yes, the Company has undertaken audit on CSR programmes.

4. What is your company's direct contribution to community development projects-Amount in INR and the details of the projects undertaken?

The details of the projects undertaken are given in the Annexure to the Board's report.

5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community?

Yes, the Corporate Social Responsibility Committee reviews at its meeting the Company's programmes / initiatives / projects undertaken and spending of amount in relation thereto.

Principle 9

1. What percentage of customer complaints/consumer cases are pending as on the end of financial year.

Nil

2. Does the company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A. /Remarks(additional information)

Product information is displayed on product.

3. Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so.

No

4. Did your company carry out any consumer survey/ consumer satisfaction trends?

Yes